**AUSU**

**Trustee Board Meeting**

**16th June 2022**

**In person and via Zoom**

**Present**

Sabina O’Donoghue (SO) - AUSU President and Chair

Ryan Beasley (RB) - AUSU Eternal Trustee and Deputy Chair

Mared Edwards (ME) - AUSU Welsh Culture Officer, UMCA President & Trustee

Hannah Lunnon (HL) - AUSU Wellbeing Officer & Officer Trustee

Rachel Barwise (RB) - AUSU Student Opportunities Officer & Trustee

Elizabeth Manners (EM) - AUSU Academic Affairs Officer & Trustee

Alan Roberts (AR) - AUSU External Trustee

Jon Allsopp (JA) - AUSU External Trustee

**In attendance**

Trish McGrath (TM) - AUSU CEO

Annmarie Evans (AE) - AUSU Head of People & Wellbeing (notetaker)

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| **MEETING ADMINISTRATION** |

1. **Apologies for Absence**Apologies received from Debra Croft and Gary Coulsby.
2. **Declarations of Interest**
TM/AE declared an interest in PayScale Review.
3. **Minutes of the previous meeting**
Minutes of the previous meeting held May 2022 were approved.
4. **Matters Arising/Action Sheet**

Any matters arising are included in the agenda items

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| **STRATEGY** |

1. **Finance: Management Accounts**
TM talked through the Management Accounts to April 2022. No issues raised.

**Noted**

1. **KPI update**

TM provided the Board with an updated KPI report.

**Noted**

1. **CEO Update Report**

As it has only been a month since the last meeting, TM provided the Board with a brief CEO report. Areas covered were Staffing, Finance & Resources, Opportunities, Advice & Wellbeing and Representation and Volunteering.

**Noted**

1. **Officer Update**

The Officers gave their update of activities to the Board.

**Noted**

1. **Pay Review**

TM provided the Board with an update from the last meeting regarding salaries. In the last meeting the Board approved Welsh mean average but it gave significant rise to Managers but no to Coordinators. In line with our values as an organisation, TM asked the Board to approve a new salary structure that gave equal benefit to all staff.
**Approved**

1. **Annual Operating Plan**

TM provided an update Annual Operating Plan.

**Noted**

1. **CEO Objectives and progress**RB and SO completed CEO’s appraisal. Objectives for the new academic year will be provided at the next Board meeting.
**Noted**
2. **SU Building Development Work**

TM updated the Board on the latest research and inspiration slides completed by Nina and Co. as well as an update from discussions with the University on likely funding.

**Noted**

1. **Ringfence spending from 2021-22 surplus**

TM asked the Board to agree the use of £15k from the surplus budget to cover costs of student kitchen.

**Approved**

1. **Thank you and farewell**
The Board thanked Sabina, Mared and Hannah for their work and contribution to the Board over the last year. Elizabeth and Rachel continue in their Officer and Trustee roles for a further year.
2. **A.O.B.**

none

1. **Date of next meeting**Development day and next set of Trustee meetings will be sent in the Summer.